



ANNUAL GENERAL MEETING REPORT

2023

ZAF CHAMBA VALLEY
LUSAKA

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THE NATIONAL EXECUTIVE COMMITTEE



**Dr Sarah Nyirongo
Ngoma**
PRESIDENT



Ms. Agnes Mwafurirwa
VICE PRESIDENT



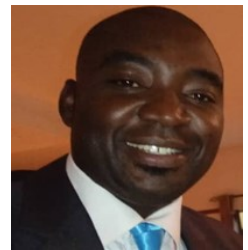
Mr. Kennedy Mwila
GENERAL
SECRETARY



Mr. Goodsons M. Mpumba
VICE GENERAL
SECRETARY



Ms. Regina Moseni
TREASURER



Mr. Kelvin Mulinda
VICE TREASURER



Dr Peggy Chibuye
COMMITTEE MEMBER



Ms. Jane Botha
COMMITTEE MEMBER



Maj. John Mwansa
COMMITTEE MEMBER



Ms. Naomi Bweupe
COMMITTEE MEMBER

ANNUAL GENERAL MEETING AGENDA

14:00 hours	Registration/Introductions	Vice General Secretary
14:10	Welcome Remarks	Vice President
14:13	Adoption of the Agenda	Vice President
14:15	Review of the last AGM minutes & update on action points and new business	General Secretary
14:45 hours	Presidents' report	MAZ President
15:00	Presentation and adoption of 2022 Audited. Appointment of auditors for 2023 Financial statements	Auditor/Treasurer
16:00 hours	Discussions	Vice President - MAZ
16:30 hours	Closing remarks /Announcements	General Secretary - MAZ

General Secretary's Report - Mr Kennedy Mwila

This report highlights the 2022 MAZ operational activities



PROVINCIAL AND DISTRICT STRUCTURES

To ensure the effective operation of the association, and in accordance with the MAZ constitution, Provincial and District Executive Committees (PECs/DECs) will form structures at respective levels to promote decentralization and efficiency.

Of the ten (10) provinces, four have elected Provincial Executive committee members and these provinces include Lusaka, Eastern, Central and Muchinga. The rest of the provinces still have interim leadership with planned elections before the end of second quarter 2023.

Additionally, the Association has continued working closely with Principal Nursing Officers (PNO) for Maternal, Newborn and Child Health (MNCH) at Provincial Health Offices (PNO) and this has proven helpful most of the times.

MEMBERSHIP

Any person championing the cause of midwifery, be it in the public service, private or military, is eligible to become a member of the association under the following categories;

- Full Member, Associate Member, Student Member, Consumer Member, Life Member, Honorary Member

Membership to the association is through annual subscription. The current number of paid-up members stand at only 750. Its worthy noting that the association has a potential membership of more than 2500

annually. This is demonstrated by the huge number of midwives on the association social media platforms (WhatsApp); 1023 for students and 1022 for in-service students.

There have been upward adjustment of members joining the association, despite some not yet being paid up. For example, the number of midwives on the social media platform grew from about 200 to over 1015 from May 2022.

ACHIEVEMENTS

- The establishment of MAZ provincial leadership through elections for Lusaka, Eastern and Muchinga provinces This will continue with the remaining provinces (Copperbelt and Southern being the next provinces).
- Increased its visibility on social media platforms electronic and print media and creating avenues in which the general public is being informed about the MAZ.
- A student platform has been created with the aim of creating student chapters that will be monitored by the local MAZ district Leadership.
- MAZ has also initiated the Zed Midwife episodes on YouTube which features Midwives. This is in the bid to increase on membership and also to create awareness of the importance and critical roles midwives play in the health service delivery of maternal and child health services in Zambia. It's envisioned that with this, the general public perception of midwives would change. The MAZ will in this period conduct awareness-raising campaigns in various provinces of Zambia to educate midwives about the benefits of joining MAZ. These campaigns will include community meetings, radio and television broadcasts, and social media outreach.
- MAZ has partnered with Nestle and WCEA to provide free Courses as incentives for midwives to join the association. The Association, in partnership with MoH, provides midwives with professional development opportunities and other resources through MAZ membership such as attending high impact workshop.
- Partnership with ZAGO who are willing to provide capacity in areas such as research.

CHALLENGES AND PROPOSED SOLUTIONS

	Challenge	Proposed Solution
1	Delayed renewal of membership	Encourage members through MAZ WhatsApp groups, YouTube channel and Facebook page, this is in order to create awareness and encourage midwives to renew their membership.
2	Low numbers of MAZ Members	Increase sensitization and communicate benefits of one being a member of MAZ
3	Low numbers of members from the private sectors	Sensitize the private sector (especially private hospitals and the mines) to create awareness
4	Low numbers of students who are members of MAZ	create student chapters (This calls for a constitution addendum)

MAZ STAFF

The Midwives Association of Zambia has recently expanded its team with the help of ICM under the Midwifery Services Framework project. Since mid-2023, the association has hired three staff members: a full-time administrative staff member, as well as a part-time accountant and a resource mobilization officer. The association anticipates that this new team will help to strengthen its operations.

PLANNED ACTIVITIES

	Activity	Responsible	Time frame
	Hold quarterly NEC Meetings	Secretariate	Quarterly
	Publish regular newsletters.	Secretariate	Twice a year
	Facilitate and Support holding of PEC Elections followed by DEC's in 7 provinces.	Secretariate	One off
	Support smooth implementation of all running projects	Secretariate	ongoing
	Train Midwives in all Provinces in RMC	Secretariate	Annually
	Continue updating the register of MAZ Members	Secretariate	Ongoing
	Lobbying of resources for implementing of MAZ Strategic Plan	Secretariate	Ongoing
	Training of Midwives in advocacy in five provinces	Secretariate	4 TH Quarter
	Finalization of compiling of learning material on MAZ that will be circulated in midwifery schools as learning material.	Secretariate	Ongoing
	Establishment of student chapters in all midwifery schools	Secretariate	TBD
	Establishment of MAZ MCH centre in Lusaka	Secretariate	4 TH Quarter
	Production of membership cards from the second quarter of 2023 as provided for in the constitution.	Secretariate	2024

CONCLUSION

MAZ has the potential for significant growth and development beyond its current state. As ambassadors of the association, we are encouraged to actively promote MAZ as a vibrant product. By working together, we can save lives and become stronger. Thank you, and that concludes my submission.



Mr. Kennedy Mwila

General Secretary



Dr. Sarah Nyirongo Ngoma

President Midwives Association of Zambia



Message from the President- Dr Ngoma

It is another period for the Midwives Association of Zambia (MAZ) when we reflect on our performance as an association in the past year, what we have done to contribute to strengthening midwifery services in Zambia. On behalf of the National Executive Committee (NEC), I am pleased to welcome you all to this 10th Annual General meeting (AGM). I want to thank the Almighty God for allowing us yet again to hold a physical meeting. I pray that this old normal shall be permanent so that we interact in person and laugh together away from the maternity wards and the busy offices. A time for stress management!

In the year under review, we saw a number of things going back to the old normal. Government lifted some of the COVID prevention restrictions such as mandatory wearing of face masks, restricted gatherings, physical distancing etc. Infection prevention measures continue to be instituted such as hand washing, covering your mouth if you have a flu or coughing as well as avoiding handshakes. As midwives we are exposed to infections hence the need to continue adhering to all the infection prevention measures. We must continue sanitizing and especially washing hands every after carrying out a procedure and after touching a client. Gloves must be changes before you touch the next woman or baby. Such simple and easy to do things must not be ignored. I am aware of the shortages of gloves and disinfectants which makes some of you wear the same gloves the whole shift, risking your own health, yet you can avoid such risks by frequently washing your hands.

The Association continues acknowledging the favorable support from government partners like UNFPA, International Confederation of Midwives and Seed Global health. This year's theme is **“Together again: from evidence to reality”** is resonating well with the support MAZ is receiving from all partners old and new as we move closer towards meaningful change for our profession and the women and families we care for. I am delighted to inform you that this gathering has been supported by our partners UNFPA and Seed Global Health. Let me not forget the Ministry of Defense who hosted us and supported some of the activities financially. We are also grateful to the Midwifery leadership in the three arms of defense who boldly agreed to organize and host this year's Annual Scientific Conference (ASC) and the International Day of the Midwife (IDM). This is the first time we have had such an arrangement! I am proud to inform you that we now have a vibrant branch for the defense Midwives and have opened their own MAZ account! What a milestone! Congratulations to Col Litiya and the team.

Last year we celebrated 100 years of progress! Indeed, it was last year when we scored high in achieving academic strides including my completion of a PhD in Public Health! I know there were other midwives who also got their PhDs in 2022 so let me take this opportunity to congratulate you. I also would like to congratulate all those who added different qualifications (Diplomas, BSc, and master's degrees, to their CVs. That was no mean achievement!

ORBITUARY

Fellow Life savers, one life of a midwife lost is a huge misfortune especially that we are crying for more midwives in this beloved country. We lost a total of seven (7) midwives. These are the reported deaths. We did not get a report from Lusaka province.

	Name	Sex	DOD	Facility
1	Maureen Mulenga Katindo	f	April 2022	Kasama District
2	Agness Banda Simwaka	F	09/02/2022	Kasama District
3	Ruth Chiwa	F	30/10/2022	Chisenjere RHC

4	Memory Chisha	F	17/12/2022	Kamoto Mission Hospital
5	Preciuos Sabeki	F	02/12/2022	Maamba Gen Hospital
6	Cleopatra Alisheke	F	12/09/2022	Choma Gen Hospital
7	Muchila Mweendo Chonya	F	13/01/2022	Siavonga District Hospital

Ladies and gentlemen, shall we stand and observe a moment of silence in honour of departed lifesavers. We miss them dearly. Till we meet on the other side. May their souls continue resting in eternal peace.

Last year I suggested that we start a Social Trust to support the children of departed colleagues. I am again coming back with this request. All it needs is for someone to volunteer to mobilise others and start the process of putting things in order such as a guide.

Ladies and gentlemen, I hereby present my report for the year 2022. The period under review was eventful and with few successes. We commenced the implementation of programs which could not take place during the COVID era such as the Midwifery services framework that was reported in the last AGM as an award by ICM. It was a year when I was offered a new job as a Midwifery Clinical Education Advisor, which made me too busy as I had to divide time between MAZ and the startup activities at my new job.

Leadership and Governance

MAZ National Executive Committee members continued operating and the position of General Secretary which was vacant was filled through a ballot. The positions of the nominated members were also filled during the period under review. The GS elect is Mr. Kennedy Mwila. The table below is the full 19 member NEC:

	Position	Name of NEC Member
1	President	Dr Sarah Nyirongo Ngoma
2	Vice President	Agnes Mwafulirwa
3	General Secretary	Mr. Kennedy Mwila
4	Vice General Secretary	Mr. Goodsons Mpumba
5	Treasurer	Ms. Regina Moseni
6	Vice Treasurer	Mr. Kelvin Mulinda
7	Committee members	Dr Peggy Chibuye Maj. John Mwansa Mrs. Jane Botha Ms. Naomi Bweupe
8	Honorary Member	Mrs. Lastina Lwatula
9	Life Member	Mrs. Dorothy Chikampa
10	Consumer member	Mrs. Tamara Phiri
11	Student Member	Ms. Agnes Fernandos
12	ZUNO President	Mrs. Tisa Chiponda
13	Nurses and Midwifery council of Zambia	Mr. David Mbewe
14	The Director Nursing and Midwifery -MoH	Prof Lonia Mwape
15	Zambia Association of Obstetricians and Gynecologists	Dr Swebby Macha
16	University of Zambia School of Nursing Sciences (Dean)	Dr Patricia Mukwato

The student member will be replaced as the one on the committee has since graduated and is working. The DNS will also be replaced as soon as the position is filled at the MoH. I am happy to inform you

that we held at least two full NEC quarterly meetings in the year under review. During the year we also held the joint ZAGO/MAZ partnership meeting under the proposed partnership name of MAZZAGO. We are yet to develop the terms of reference.

Membership

We continued recording new members and renewals. It was another good year in terms of membership growth where we saw the branches being formed as reported by the General Secretary. The membership drive was through frequent reminders by the secretariate. This also resulted in some provinces having elections for provincial executive committees. The announcements requesting members to belong to provincial platforms also increased membership renewals and new membership.

PROJECTS

Respectful Maternity Care

Our project for RMC training in partnership with the Latter-day saints Charites came to an end during the year, however, MAZ supported Lusaka province with RMC training for members of staff from the districts with funding from the province. The Association has continued lobbying for more funding towards RMC training. My request is for provinces to mobilise their own resources like what Lusaka did so that RMC trainings are institutionalised considering that all provinces have ToTs.

RISEinFAMILY Project

Progress has been made under the RISEinFAMILY research project. So far, training materials have been developed for the primary caregivers as well as nurses and midwives on the project. So, members of the steering committee from UNZA and MAZ have visited the partners we are seconded to for familiarization and learning. Professor Ngoma and I who are the PIs under the project attended a global annual meeting in Madrid (Spain) in October last year. Dr Lakhwani from NICU also visited Spain for a two-week orientation and planning. There will be more travels in 2023 and 2024 for MAZ and UNZA team members to the Netherlands and Madrid. Our partners from Madrid and the UK are also visiting Zambia this May. As reported at the last AGM, the RISEinFAMILY project is using mixed-methods research to assess the impact of infants' health (during NICU admission and after discharge), families and healthcare professionals experience from a psychological perspective and the socio-economic sustainability. The Preterm & term neonates (and their families), admitted to NICU due to complex congenital or acquired diseases or immaturity related issues, for which a long length of stay is anticipated (i.e., at least 3 weeks), are eligible for screening and enrolled.

The Zambia RISEinFAMILY project steering team include:

1. Professor Mary Ngoma (UZSM),
 2. Prof Bellington Vwalika (UZSM)
 3. Prof Anitha Menon (UZSM),
 4. Dr Bornwell Sikateyo (UZSM),
 5. Dr Jyoti Lakhwani (NICU),
 6. Dr Sylvia Machona (NICU),
 7. Dr Francis Sichimba (UZSM),
 8. Dr Kunda Mutesu (Neonatologist)
-
1. Dr Sarah Ngoma (MAZ),
 2. Dr Peggy Chibuye (MAZ)
 3. Mrs. Majory Singogo (MAZ-NICU),
 4. Ms. Rhoda Amafumba (MAZ)

5. Ms. Joyful Muleya (MAZ-KMC)

The two organizations are seconded to the European organizations in Madrid and the Netherlands. The steering team members started attending training in these countries this year and will continue until everyone is trained by 2024. So far only Dr Lakhwani from NICU travelled to Madrid.

Midwifery Services Framework

The Midwifery Services Framework (MSF) was developed by the International Confederation of Midwives (ICM) to help countries apply the latest evidence, standards, and guidance to improve their policy and programming environment for developing and implementing SRMNH services provided by midwives.

The ICM has continued implementing the MSF program funded by the Bill and Melinda Gates Foundation. The MSF was awarded to Zambia through the MAZ which responded to the expression of interest in 2020. This was a competitive process, however Zambia participated in the race. ICM has employed the Zambian coordinator Dr Christabel Mateyo who is based in Zambia. The champions were trained in August last year. From the trained Champions 4 were identified as facilitators to run with the program. The facilitators are Ms. Monde Imasiku, Ms. Masozi Bweupe, Ms. Brenda Zulu and Dr Gorshon Kasanda from ZAGO.

Three people have been employed under the MSF program and their contracts end this December. These are Immaculate Simasiku (accountant), Kelesia Lungu (administrative officer), and our GS Kennedy Mwila as Resource mobilization officer. These are part-time officers. The purpose of engaging these officers is to strengthen the Association. The project has been received positively by the MoH and support from UNFPA is guaranteed as they have committed to that. This is a three-year project after the life of project an evaluation will be conducted.

CRS Mai & Mwana Project

The Catholic Relief Services (CRS) engaged MAZ to be their consultants on the Mai and Mwana project which is implemented in three districts namely: Petauke, Sinda and Katete in Eastern province. This was a three-year project which was supposed to end this year 2023. MAZ signed a contract and committed to providing training in Emergency Obstetrics and Newborn Care and working with the CRS mentors to support quarterly mentorship for the trained midwives.

I am sad to report that CRS breached the contract and went mute. They never gave notice to terminate the contract. We are yet to follow up with them. As far as we are concerned, the contract was never terminated.

New Projects

I am excited to announce a new one-year project - **Abridged emergency obstetric and newborn care project** - awarded to MAZ this week by the Latter-day Saints Charities! We are yet to sign the contract in the coming week or so, but I thought I could let the cat out of the bag! Details will be reported at the next AGM.

Land acquisition

Another great achievement in 2022 was the acquisition of 2 x 5 acres plots in the Kanchibiya Central Business District (CBD) and a 500 acres land under Chief Mpepo. The land is for building a University for Midwifery and a hospital. We are in the process of getting the necessary paperwork through the council and Ministry of lands. We are also following up with the traditional land processes for ownership.

Collaboration

MAZ continues collaborating with MoH, UNFPA, ZAGO, Seed Global Health, LDSC, AAP, WHO and ICM. We shall continue to advocate for more midwives and improved education in Zambia. Research has revealed that midwives, educated to international standards, licensed, regulated and fully integrated into well-functioning health systems can provide the full scope of interventions necessary for maternal and newborn health as well as for family planning. We need these partners for us to successfully achieve our goals. We are mobilizing resources through the development of a resource mobilisation plan that will address the SP activities through the MSF program. We will take advantage of partners who are willing to support us.

Conclusion

I sincerely thank you all midwives who are supporting our work as an association and ensuring that we move together as we endeavor to improve the quality of midwifery services to ensure good health for our women, babies, and their families. We are all swimming in the same river whether in private or public institutions because the challenges are the same. Maternal and neonatal mortalities continue impacting families. We have been singing about changing the way we do things for years, yet the country's mortality statistics remain stagnant! We have tried other strategies, why not try to strengthen research? Yes, research has been done but have we applied results in our practice. Are we getting new evidence or not? These are some of the questions which require answers. What new plans has government put in place to improve midwifery services when we have continued with shortage of skilled midwives, lack of essential commodities and equipment, low quality of midwifery Education, as well as poor remuneration for midwives. The list remains long! The picture remains gloomy! It is no longer exciting to report for work in a maternity department or MCH when you know that you will not have tools to provide quality services. Week in and week out, we receive double digit MPDSR data!

This AGM should come up with better resolutions which should be shared with decision makers. Life savers let us act with one voice!

God Bless you



Dr. SARAH NYIRONGO NGOMA

MAZ PRESIDENT

MIDWIVES ASSOCIATION OF ZAMBIA

Report and Financial Statements For the year ended 31 December 2022



www.iabc.co.zm

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LUSAKA

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iabc.associates@gmail.com

Midwives Association of Zambia

Report and Financial Statements For the year ended 31 December 2022

General information

Country of registration and domicile	Zambia																						
Date of registration	20 th July 2011																						
Registration Number	ORS/102/35/4491																						
Registered Office	Plot No. 98 Chilimbulu Road Lusaka																						
Principal place of business	11 Raphael Kombe Road Civic Centre Lusaka																						
National Executive Committee Members	<table><thead><tr><th>Name</th><th>Designation</th></tr></thead><tbody><tr><td>Dr Sarah Ngoma</td><td>President</td></tr><tr><td>Agness Mwafulirwa</td><td>Vice President</td></tr><tr><td>Kennedy Mwila</td><td>General Secretary</td></tr><tr><td>Goodson M Mpumba</td><td>Vice Secretary</td></tr><tr><td>Regina M. Moseni</td><td>Treasurer</td></tr><tr><td>Kelvin Mulinda</td><td>Vice Treasurer</td></tr><tr><td>Dr Peggy Chibuye</td><td>Committee Member</td></tr><tr><td>Naomi Bweupe</td><td>Committee Member</td></tr><tr><td>John Mwansa</td><td>Committee Member</td></tr><tr><td>Jane Botha</td><td>Committee Member</td></tr></tbody></table>	Name	Designation	Dr Sarah Ngoma	President	Agness Mwafulirwa	Vice President	Kennedy Mwila	General Secretary	Goodson M Mpumba	Vice Secretary	Regina M. Moseni	Treasurer	Kelvin Mulinda	Vice Treasurer	Dr Peggy Chibuye	Committee Member	Naomi Bweupe	Committee Member	John Mwansa	Committee Member	Jane Botha	Committee Member
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John Mwansa	Committee Member																						
Jane Botha	Committee Member																						
Key Management	The Association is managed by NEC																						
General Secretary	Kennedy Mwila																						
Bankers	African Banking Corporation (T/A Atlasmara) Atlasmara House Branch Ridgeway ,Lusaka Zambia National Commercial Bank Woodlands Branch, Lusaka																						
Auditors	iABC Associates Plot 10495, Manchinchi Road Olympia P O Box 31780 Lusaka Zambia																						

Midwives Association of Zambia

**Report and Financial Statements
For the year ended 31 December 2022**

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National Executive Committees' Report

The National Executive Committee present their report together with the financial statements of the Association for the year ended December 2022.

Mission and Values

The mission of the Association is to promote the provision of quality and evidence-based midwifery practices for families at all levels of health care through-

- (i) Continuous commitment to fostering improvement of the lives for women, children, and men through the provision of quality midwifery and other reproductive health services.
- (ii) Adoption of effective strategies fostering integration and management of communicable and non-communicable diseases in midwifery services, from community to tertiary care, in collaboration with all health care workers.
- (iii) Maintaining the highest levels of professionalism through sustained evidence-based midwifery practice in the provision of public and private midwifery services to target communities, hence saving lives and protecting reproductive rights of consumers of such services.
- (iv) Promotion of sustained evidence-based midwifery practice by such means as skills improvement and advocacy on a continuous scale for improved quality midwifery services.
- (v) Working with a broad spectrum of stakeholders encompassing the Government of the Republic of Zambia, local and international partners as well as Zambian communities at grassroots level to continuously improve the health of women, children, and men.

The objects and functions of the Association

The objects and functions of the Association are to-

- (a) Bring midwives into a unified body.
- (b) Promote improvement of lives for women, neonates, children, and men through the provision of quality midwifery and other reproductive health services.
- (c) Promote the identity of midwives and midwifery professional practice through effective communication by means of influencing law reform, policy legislation and public image building.
- (d) Promote best midwifery practices through research in maternal, neonatal and child health services.
- (e) Provide leadership and direction in maintaining professionalism at all levels of care.
- (f) Create and maintain strategic relationships with both local and international stakeholders and the community.
- (g) To seek and to receive appropriate grants, donations, and gifts for the benefit of the Association.
- (h) Uphold the national and international recognized midwifery competencies, role and sphere of practice.
- (i) Promote education of midwives and facilitate continuous professional development by providing varied educational opportunities.
- (j) To do all such other lawful things as may be conducive or incidental to any of the objects and functions set out above.

Midwives Association of Zambia

Report and Financial Statements For the year ended 31 December 2022

Accumulated Fund

The Association's accumulated fund was as follows:

	31-Dec-22	31-Dec-21
	K	K
Capital and reserves		
Accumulated Fund	<u>587,507</u>	<u>605,190</u>

Operating Results Summary

	31-Dec-22	31-Dec-21
	K	K
(Deficit)/Surplus for the year	<u>(17,683)</u>	<u>401,605</u>

Developments during the year

During the year, the Association entered into a grant agreement with the Bill and Melinda Gates Foundation named the Midwifery Services Framework-Zambia- Strengthening Midwifery Services ("BMGF - SMS"). The total project grant is US\$31,795.00. The project commenced on 1st May 2022 and was expected to end on 31st December 2022.

Property, plant, and equipment

The Association purchased Property, Plant and Equipment valued at K69,898.00

Average number and remuneration of employees

The Association had no employees during the year under review (2021: Nil)

Events after the reporting period

The NEC members are not aware of any matter or circumstance that has arisen after the financial year that would materially affect the ASSOCIATION's financial position at **31 December 2022** or the results of its operations for the year then ended.

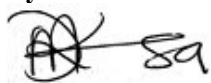
NEC Members

The NEC members who held office during the year and up to the date of this report are as reported in the general information page.

Auditors

The Association's auditors, Messrs. IABC Associates Chartered Accountants have expressed willingness to continue in office and a resolution for their re-appointment will be tabled at the AGM.

By order of the Board



Kennedy Mwila
General Secretary

National Executive Committee' Responsibilities

The NEC Members are responsible for the to preparation of the financial statements for each financial year that give a true and fair view of the state of affairs of MAZ, and of the profit or loss of the for that year. In preparing those financial statements, the NEC Members select suitable accounting policies and then apply them consistently, make judgments and estimates that are reasonable and prudent and follow International Financial Reporting Standards.

The NEC Members are responsible for ensuring that the Association keeps proper accounting records, which disclose with reasonable accuracy at any time the financial position of MAZ. The NEC Members are also responsible for safeguarding the assets of the Association for taking reasonable steps for the prevention and detection of fraud and other irregularities. The NEC Members do this by setting standards for internal control aimed at cost effectively reducing the risk of error or loss.

NEC Members' statement on the financial statements

We, the NEC Members of **Association**, are of the opinion that:

- (a) The statement of comprehensive income is drawn up to give a true and fair view of the deficit of the Association for the year ended 31 December 2022.
- (b) The statement of financial position is drawn up so as to give a true and fair view of the state of affairs of the Association at 31 December 2022; and
- (c) There are reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

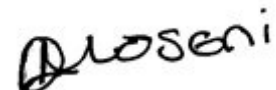
The NEC Members further accept responsibility for the financial statements, which have been prepared using appropriate accounting policies supported by reasonable estimates in conformity with applicable Financial Reporting Standards, and the Society's Act. The NEC Members also accept responsibility for the maintenance of the accounting records that may be relied upon in the preparation of financial statements, as well as designing, implementing, and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement.

Nothing has come to the attention of the NEC Members that the Association will not remain a going concern for at least twelve months from the date of this statement.

Signed on behalf of NEC by:



President



Treasurer

Date: 1st May 2023



Independent Auditor's Report

To the Members of the Midwives Association of Zambia

Modified Opinion

We have examined the Financial Statements of **Midwives Association of Zambia** ("MAZ") which comprise the Statement of Financial Position as at 31 December 2022, and the Statement of Comprehensive Income, Statement of Cash Flows for the year then ended, and notes to and forming part of the Financial Statements, which include a summary of significant Accounting Policies and other explanatory notes included there in.

In our opinion, the Financial Statements present fairly, in all material aspects, the Financial Position of the Association at 31st December 2022, and it's Financial Performance and Cash Flows for the year then ended in accordance with the **Zambian Reporting Standard for Small and Medium Entities**, except for the effects of the opening balances which were audited by another auditor whose workings we were unable to access.

Basis of Opinion

We conducted our audit in accordance with the **International Standards on Auditing (ISAs)**. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the **International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code)** and have fulfilled our responsibilities under these ethical requirements. We believe that our audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the Financial Statements of the current period. We report the Key Audit Matters in the table below:

SN.	Key Audit Matter	How we dealt with the matter
1	The Association does not maintain a double entry system. It, therefore, carries a high risk of omissions which could result in the financial statements being misstated.	We undertook a comprehensive review of the cash books and mapped all receipts and payments to the income statements and fixed assets additions,
2	The financial statements for 2021 were not audited by us. We could not review the working papers relating to the 2021 financial statements to validate the opening balances for 2022.	We have modified our opinion in respect of the opening balances.

Other information

The NEC Members are responsible for the other information. The other information comprises the information contained in the Annual Report but does not include the financial statements and our audit report thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibility of the NEC Members for the Financial Statements

As described on page 5, the NEC Members are responsible for the preparation and fair presentation of these Financial Statements in accordance with applicable Financial Reporting Standards, the requirements of the Societies Act and for such internal control as the NEC Members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the NEC Members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern basis of accounting unless the NEC Members either intend to dissolve the Association or cease operations, or have no realistic alternative but to do so.

Auditor's Responsibility for the Financial Statement

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high-level assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Financial Statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the NEC Members.

Conclude on the appropriateness of the NEC Members' use of the going basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude material uncertainty exists, we are required to draw:

- Attention in our auditor's report. However, future events or conditions may cause the Association to cease as a going concern.
- Evaluate whether overall presentation, structure and content of the Financial Statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the business activities within the Association to express an opinion on the financial statements. We are responsible for the direction, supervision, and performance of the Association audit. We remain solely responsible for our audit opinion.

We communicate with the NEC Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the NEC Members with a statement that we have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with NEC Members, we determine those matters that were of most significance in the audit of the Financial Statements of the current period and therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Compliance with Section 38 of the Societies Rules

The Association has complied with Section 38 of the Societies Rules which require every registered Society to keep books of accounts for receipts and payments.

IABC Associates

Chartered Accountants

Date: 2nd May 2023

Partner: Kelvin Kaluba

Signature:

Certificate Number: AUD000293

Lusaka

Midwives Association of Zambia

Report and Financial Statements
For the year ended 31 December 2022

Statement of comprehensive income

	Notes	31-Dec-22	31-Dec-21
		K	K
Income	3	<u>880,341</u>	<u>1,530,014</u>
Operating expenses	4	(762,987)	(1,011,624)
Depreciation		(33,238)	0
Administrative expenses	5	<u>(101,799)</u>	<u>(116,786)</u>
(Deficit)/Surplus for the year		<u>(17,683)</u>	<u>401,605</u>

Midwives Association of Zambia

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For the year ended 31 December 2022

Statement of financial position

ASSETS	Notes	31-Dec-22 K	31-Dec-21 K
Non-current assets			
Property, plant, and equipment net	7	<u>99,715</u>	<u>63,055</u>
Total non-current assets		<u>99,715</u>	<u>63,055</u>
Current Assets			
Cash and cash equivalents	8	502,792	549,135
Receivables	9	<u>5,000</u>	<u>5,000</u>
Total current assets		<u>507,792</u>	<u>554,135</u>
TOTAL ASSETS		<u><u>607,507</u></u>	<u><u>617,190</u></u>
EQUITY AND LIABILITIES			
Capital and reserves			
Accumulated funds at start	11	605,190	203,585
(Deficit)/Surplus for the year		<u>(17,683)</u>	<u>401,605</u>
Total equity		<u>587,507</u>	<u>605,190</u>
Current liabilities			
Payables	10	<u>20,000</u>	<u>12,000</u>
Total current liabilities		<u>20,000</u>	<u>12,000</u>
Total liabilities		<u>20,000</u>	<u>12,000</u>
TOTAL EQUITY AND LIABILITIES		<u><u>607,507</u></u>	<u><u>617,190</u></u>

The responsibilities of the NEC regarding the preparation of the financial statements are set out on page 5. The financial statements on pages 5 to 17 were approved on ...01/05/2023.. and were signed on behalf of the NEC by:



.....
President



.....
Treasurer

Statement of Cash flows

	31-Dec-22	31-Dec-21
	K	K
Cashflows from operating activities		
(Deficit)/Surplus	(17,683)	401,605
Adjustments for:		
Depreciation	<u>33,238</u>	<u>0</u>
	15,555	401,605
Increase in trade and other payables	<u>8,000</u>	<u>0</u>
Cash generated from operations	23,555	401,605
Cash flows from investing activities		
Purchase of property, plant, and equipment	<u>(69,898)</u>	<u>0</u>
<i>Net cash used in investing activities</i>	<u>(69,898)</u>	<u>0</u>
Net increase in cash and cash equivalents	(46,343)	401,605
Cash and cash equivalent at beginning of period	<u>549,135</u>	<u>147,530</u>
Cash and cash equivalent at end of period	<u><u>502,792</u></u>	<u><u>549,135</u></u>

Principal accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies are consistently applied, unless otherwise stated.

a. Basis of preparation

The financial statements are prepared in compliance with Zambia Financial Reporting Standards for Small and Medium sized entities. The financial statements are presented in the functional currency, the Zambian Kwacha (ZMW) and prepared under the historical cost convention modified by the revaluation of assets from time to time.

The preparation of financial statements in conformity with applicable standards requires the use of estimates and assumptions. It also requires management to exercise its judgement in the process of applying the Association's accounting policies.

b. Revenue recognition

Revenue is recognized on a receipts basis and is measured at the fair value of the amount received, excluding discounts and rebates.

c. Recognition of foreign currency gains & losses

Transactions in foreign currencies during the period are converted into the functional currency, the Zambian Kwacha, using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the statement of comprehensive income.

d. Property, plant and equipment

All categories of property, plant and equipment are stated at historical cost or revalued amounts less depreciation.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Association and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to the statement of comprehensive income during the financial period in which they are incurred.

Depreciation is calculated on a straight-line basis to write down the cost of each asset, or the revalued amount, to its residual value over its estimated useful life as follows:

Furniture & fittings	25%
Computers	25%
Office equipment	25%
Tables	25%

Amounts equivalent to additional depreciation arising from revaluation of assets are transferred from the revaluation reserve to retained earnings.

Gains and losses on disposal of property, plant and equipment are determined by reference to their carrying amounts and are taken into account in determining operating profit/loss.

On disposal of revalued assets, amounts in the revaluation surplus relating to that asset are transferred to retained earnings.

e. Financial Instruments

(i) Financial Assets are equity instruments.

The Association does not have any financial assets that are equity instruments. When such assets arise in future, the policy is to state them at fair value through the profit and loss.

(ii) Receivables

Receivables are recognized initially at fair value and subsequently a provision for impairment is established when there is objective evidence that the Association will not be able to collect all the amounts due according to the original terms of each receivable. The amount of the provision is the difference between the carrying amount and the present value of expected cash flows, discounted at the effective interest rate. The amount of the provision is recognized in the statement of comprehensive income.

(iii) Derivatives

When these arise, they are valued at fair value through the profit and loss. However, the Association is by Law not allowed to trade or take up derivative instruments.

(iv) Financial Liabilities

Financial liabilities are valued at fair value through the profit and loss.

f. Income tax

The Association is exempt from income tax. Indirect taxes such as VAT when paid through purchase of goods and services are included in the cost of goods or services.

g. Provisions

Provisions are recognized when the Association has a present legal or constructive obligation as a result of past events, where it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

Midwives Association of Zambia

Report and Financial Statements For the year ended 31 December 2022

Notes to the financial statements.

1. Principal activities

The Association's principal activities are the trading of currencies in accordance with the Bank of Zambia provisions. Currencies are bought and sold from both the public and other Financial Institutions.

2. Critical accounting estimates and judgments

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including experience of future events that are believed to be reasonable under the circumstances. The NEC Members have made critical accounting estimates and judgements regarding property, plant, and equipment in determining depreciation rates for property, plant, and equipment. The rates used are set out in accounting policy (d) above. The NEC Members have also made judgements in the application of accounting policies when determining non-current assets.

3. Income

	31-Dec-22	31-Dec-21
	K	K
Grants & donations	665,178	1,336,830
Fundraising income	55,684	15,864
Membership fees	159,480	177,320
Total Income	880,342	1,530,014

Included in the income figure is an amount of K509,425.85 (2021 – Nil) which is funding for the Midwives Service Framework (MSF) Project funded by the International Confederation of Midwives.

4. Operating expenses

	31-Dec-22	31-Dec-21
	K	K
Conference facilities	201,549	0
Consultancy fees	3,000	173,538
Fundraising expenses	25,000	0
IDM expenses	145,290	0
Printing & stationery	61,055	2,000
Subsistence allowance	89,525	0
Training expenses	196,423	829,935
Travel expenses	41,145	6,151
Total operating expenses	762,987	1,011,624

Midwives Association of Zambia

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5. Administration expenses

	31-Dec-22	31-Dec-21
	K	K
Internet expenses	7,600	0
Office expenses	5,154	33,110
Rentals	60,000	60,000
Subscriptions	6,557	7,868
Accounting & audit fees	20,000	12,000
Bank charges	2,488	3,808
Total administration expenses	101,799	116,786

6. Midwives Service Frameworks Project Statement of Comprehensive Income

	31-Dec-22	31-Dec-21
	K	K
Income	509,426	0
Expenses		
Program costs	(249,426)	0
Total Expenditure	(249,426)	0
Surplus	260,000	0

The above statement is an extract of amounts included in the Association's Statement of Comprehensive Income that exclusively relate to the MSF Project.

Midwives Association of Zambia

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7. Property, plant, & equipment

	Furniture & Fittings K	Computers K	Office Equip K	Tablets K	Total K
Cost					
As at 1 Jan 2022	0	21,980	8,200	32,875	63,055
Additions	37,950	14,998	16,950	0	69,898
As at 31 Dec 2022	37,950	36,978	25,150	32,875	132,953
Depreciation					
As at 1 Jan 2022	0	0	0	0	0
Charge for year	9,488	9,245	6,288	8,219	33,238
At 31 Dec 2022	9,488	9,245	6,288	8,219	33,238
Net Book Value					
At 31 Dec 2022	28,463	27,734	18,863	24,656	99,715
At 31 Dec 2021	0	21,980	8,200	32,875	63,055

8. Cash & cash equivalents

	31-Dec-22 K	31-Dec-21 K
Zanaco Bank Account	242,792	549,135
Atlas Mara Bank Account	260,000	0
	502,792	549,135

The Atlas Mara bank balance are funds to be exclusively used for the Midwives Service Framework (MSF) Project

9. Receivables

	31-Dec-22 K	31-Dec-21 K
Other receivables	5,000	5,000
	5,000	5,000

Midwives Association of Zambia

Report and Financial Statements For the year ended 31 December 2022

10. Payables

	31-Dec-22	31-Dec-21
	K	K
Other payables	<u>20,000</u>	<u>12,000</u>
	<u>20,000</u>	<u>12,000</u>

11. Accumulated fund

At the beginning of the year	605,190	203,585
(Deficit)/Surplus for the year	<u>(17,683)</u>	<u>401,605</u>
At the end of the year	<u>587,507</u>	<u>605,190</u>

12. Contingent Liabilities

(i) Guarantees

The Association has not given any guarantees on behalf of third parties as at **31 December 2022** (2021: Nil)

(ii) Legal proceedings

There were no legal proceedings outstanding against the Association at **31 December 2022** (2021: Nil).

13. Commitments

The Association had not made any purchase or other commitments as at **31 December 2022** (2021: Nil).

14. Post Balance Sheet Events

No events or transactions have occurred since the date of the statement of financial position that would materially affect the financial position of the Association at **31 December 2022**, or the results of its operations for the year then ended.